



APPLICATION FOR EMPLOYMENT

Position: _____

Date of Application _____

The Boise Philharmonic Association is an equal opportunity employer. All qualified applicants will be considered without regard to race, color, age, gender, sexual orientation, national origin, religion, marital status, physical or mental disability, medical condition genetic information, or status as a covered veteran as defined under state and federal laws, or any other legally protected category. You must fill out all sections of this application completely and honestly. This information will be used to determine your eligibility for this position. All application materials become the property of the Company and will not be returned. This application for employment is good for 60 days only. Consideration for employment after 60 days requires a new application.

Name _____ Email address _____

Address _____

Telephone _____ (home) _____ (mobile)

Are you at least 18 years of age? Yes _____ No _____ *(If No, you may be required to provide eligibility to work)*

Are you eligible to work in the U.S.? Yes _____ No _____ *(Proof of US Citizenship or immigration status will be required upon employment)*

Date available to start work _____ Salary Requirements _____

I am available to work: Full Time _____ Part Time _____ Temporary _____

Have you ever been terminated or forced to resign from any job? Yes _____ No _____

If yes, please explain: _____

Are you now or do you expect to be engaged in any other business or employment? Yes _____ No _____

How did you find out about this job opening? _____

Have you ever been convicted of a felony? (Conviction of a felony may not disqualify you from BPA employment). Yes _____ No _____ If yes, please explain below:

If offered a position, BPA will conduct a background check, including criminal records, as a condition of employment. If offered, will you consent to the background check? Yes _____ No _____

EMPLOYMENT HISTORY

Starting with the most recent, list your prior employers or work experience for the past 10 years. You may include military serve and volunteer activities which are related to job experience. Continue on reverse if more space is needed.

From date: _____ To date: _____

Employer/Address/Phone Number: _____

Job Title(s): _____



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Duties: _____

Name/Title/Phone Number of Last Immediate Supervisor: _____

Reason for Leaving: _____

From date: _____ To date: _____

Employer/Address/Phone Number: _____

Job Title(s): _____

Duties: _____

Name/Title/Phone Number of Last Immediate Supervisor: _____

Reason for Leaving: _____

From date: _____ To date: _____

Employer/Address/Phone Number: _____

Job Title(s): _____

Duties: _____

Name/Title/Phone Number of Last Immediate Supervisor: _____

Reason for Leaving: _____



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SKILLS/QUALIFICATIONS/CERTIFICATIONS

Summarize special skills and qualifications acquired from employment, membership in professional organizations or other experiences that may qualify you for work with our Company. Exclude those which indicate race, color, religion, gender, national origin, ancestry, age, physical or mental disability, medical condition, genetic information, sexual orientation or marital status.

EDUCATIONAL BACKGROUND

Do you have a high school diploma or GED? Yes _____ No _____

College(s) or University(s) Name and Location _____

Did you graduate?: Yes ____ No ____ Degree obtained _____ Major(s) _____

REFERENCES

Provide the names of three work and/or business associates who are familiar with your work:

Name/Number/Business or Position/Years Known/Contact phone number:

- 1) _____
- 2) _____
- 3) _____

I attest with my signature that the foregoing information supplied in this Application and its supporting documentation is correct and complete. I understand and agree that BOISE PHILHARMONIC ASSOC may verify the information provided and that any falsification or omission of information will constitute grounds for immediate dismissal, whenever discovered. I give BOISE PHILHARMONIC ASSOC permission to contact any or all of my previous employers and references for full information and hereby release BOISE PHILHARMONIC ASSOC from any and all liability for doing so.

If employed, and in consideration of my employment, I agree to confirm to the rules, procedures and policies of BOISE PHILHARMONIC ASSOC. I understand that if I am hired, my employment will be at-will; that either BOISE PHILHARMONIC ASSOC or I can terminate my employment at any time and for any reason with or without cause and without prior notices. I understand that no representative of BOISE PHILHARMONIC ASSOC has the authority to make any assurances to the contrary.

Applicant Signature

Date